



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/512 (CGA)

11.05.2021

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Compassionate Ground Appointment to the families of the victims of COVID-19 – req.**

Ref: - (1) BSNLEU letter no. BSNLEU/701(COVID-19) dated 07.05.2021.

(2) Central Board of Direct Taxes letter no. F.No. 610/01/2021-TCB dated 8th May, 2021.

With reference to the letters cited above, we would like to draw your kind attention to the following.

With the view to provide relief to the families of the BSNL employees who have died on account of COVID-19, an online meeting between the representatives of the Management and the Unions and Associations, has been held on 06.05.2021. In that meeting, decision has been taken to provide monetary relief to the families of the deceased employees. However, most importantly, all the Unions and Associations participated in that meeting have told in one voice that, Compassionate Ground Appointment should be provided by the Management to one member of the families of the BSNL employees who have lost their lives due to COVID-19.

The representatives of BSNL Management who have participated in that meeting, have assured that this unanimous view of the Unions and Associations would be taken to the notice of the Management, for appropriate action. BSNLEU, vide its letter number cited under reference (1), has communicated to the CMD BSNL, the unanimous view of the Unions and Associations, demanding Compassionate Ground Appointment to the families of the Covid victims.

Under these circumstances, it has been brought to our notice that the Central Board Direct Taxes, vide its letter number cited under reference (2), has issued instructions to the Principal Chief Commissioners of Income Tax, stating that, **Compassionate Ground Appointments should be provided to a dependent family member of a government servant, who died due to COVID-19 pandemic.** In this connection, we would like to state that, providing monetary relief to the families of the victims of COVID-19 will only be temporary in nature. Since, these families have lost their bread-winners, it is justified that the Company should provide a permanent relief, by way of providing Compassionate Ground Appointment.

Since, the letter issued by the Central Board of Direct Taxes has set a precedent by providing Compassionate Ground Appointments to the families of the victims of COVID-19, BSNL, being an undertaking of the Government of India, should also provide Compassionate Ground Appointment to the families of the victims of COVID-19. Hence, we once again urge upon you to look into this matter seriously and to take an early decision for providing Compassionate Ground Appointment to the families of the victims of COVID-19. A copy of the letter cited under reference (2) is enclosed herewith, for your kind perusal.

Thanking you,

Yours Sincerely,

[P. Abhimanyu]
General Secretary

Encl: As above.

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(2) Shri Vivek Banzal, Director (CFA), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(3) Shri Sushil Kumar Mishra, Director (CM), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(4) Shri V. Ramesh, Director (EB), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(5) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001